

# Firm Profile

KHAN ASSOCIATES

Certified Public Accountants of Uganda

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## **About the Firm**

KHAN Associates is a premier certified public accountancy firm in Uganda, registered and regulated by the Institute of **Certified Public Accountants of Uganda (ICPAU)**. We are committed to delivering exceptional financial and advisory services across multiple industries.

- Providing industry-leading services to help clients excel.
- Supported by a dedicated team of experts with diverse experience.



# Our Motto, Mission and Vision

## Motto

Delivering Integrity, Driving Success

## Mission

To provide expert financial solutions that empower businesses to thrive.

### **Vision**

To be the most trusted financial advisors in Uganda and beyond.

## Our Core Values

KHAN ASSOCIATES CORE VALUES



#### **Professional Excellence**

We strive for the highest standards in all we do, delivering quality services that exceed expectations.



### Integrity

We uphold honesty and strong moral principles, ensuring transparency and accountability in all our engagements



#### **Teamwork**

We believe in the power of collaboration, fostering a supportive environment where collective efforts lead to greater achievements.



#### **Innovation**

We embrace new ideas and technologies to provide cutting-edge solutions tailored to our clients' needs.



### Caring

We are committed to making a positive impact, showing genuine concern for our clients, colleagues, and the communities we serve.

## Our Management Team

Our team comprises highly qualified and experienced professionals dedicated to providing top-tier services

#### **CPA.** Hannington Agaba

Managing Partner (15+ years of experience)

#### **CPA.** Grant Stillison Mpiriirwe

Partner, Audit & Assurance Services (16+ years)

#### **CPA.** Tembo Hafsa

Quality Control Manager (8+ years)

#### Mr. Frank Oyesigye Tinkigamba

• Tax Manager (15+ years)

#### **CPA.** Daniel Isingoma

• Audit Manager (6+ years)

#### **CPA.** Blair Bitarabeho

Audit Supervisor (2+ years)

#### Mr. Tumwesigye Kenneth

Audit Officer (1+ year)

#### Mr. Musinguzi Edgar

• Audit Officer (1+ year)

#### Ms. Ahereza Amelia

Tax Officer (2+ years)



**CPA.** Hannington Agaba

Role: Managing Partner

Qualifications: CPA (U), ACCA (UK), BBA (Makerere

University), Advanced Diploma in Accounting &

Business

**Experience:** With over 15 years in banking and audit, CPA Agaba has led numerous audit and advisory teams. His expertise includes strategic leadership roles in the banking sector, culminating in his position as a branch manager. A registered member of ICPAU and an associate member of ACCA-UK, Hannington brings strategic vision and leadership to KHAN Associates.



**CPA.** Grant Stillison Mpiriirwe

**Role:** Partner – Audit & Assurance Services

Qualifications: CPA (U), CPFA-APEX (UK), MBA,

PGDFM, PGDDS-PPM, BBA

**Experience:** CPA Mpiriirwe boasts over 16 years of experience managing grants, public loans, and financial operations in both the public and private sectors. His extensive background includes auditing NGOs and providing strategic financial oversight. He is a respected member of ICPAU, the Chartered Institute of Public Finance & Accountancy (UK), and the Institute of Corporate Governance of Uganda (ICGU).



**CPA.** Tembo Hafsa

Role: Quality Control Manager

Qualifications: CPA (U), BBA (Makerere University),

M.Sc. PPM (Candidate, University of Edinburgh)

**Experience:** CPA Hafsa has over 8 years of experience in audit and assurance. She possesses indepth knowledge of financial reporting standards, internal control assessments, and compliance appraisals. Her expertise spans various sectors, including manufacturing, insurance, education, and civil society organizations.



Mr. Frank Oyesigye Tinkigamba

Role: Tax Manager

Qualifications: MBA (University of Edinburgh), CPA

(U), BBA (Makerere University), Ordinary Diploma in

Mechanical Engineering (Uganda)

**Experience:** With more than 15 years of tax advisory experience, Mr. Tinkigamba has a robust understanding of domestic and international tax laws, planning, and management. An associate member of ICPAU, he also brings valuable insights from his 6-year tenure with the Uganda Revenue Authority.



#### **1.AUDIT AND ASSURANCE**

- External/Statutory Audits
- Internal Audits
- Forensic Audits
- Procurement Audits

- Due Diligence Audits
- Financial Statement Reviews
- Project Audits

#### 2.TAX ADVISORY SERVICES

- Preparation and Filing of TaxReturns
- Tax Objections and Appeals Representation
- Tax Reconciliations
- Tax Compliance Reviews

- Tax Health Checks
- Provision of Tax Opinions
- Tax Planning and Management
   Strategies

#### **3.ACCOUNTING SERVICES**

- Bookeeping
- Preparation of Financial Statements
- Payroll Management
- Bank Reconciliations

#### **4.HUMAN RESOURCE MANAGEMENT**

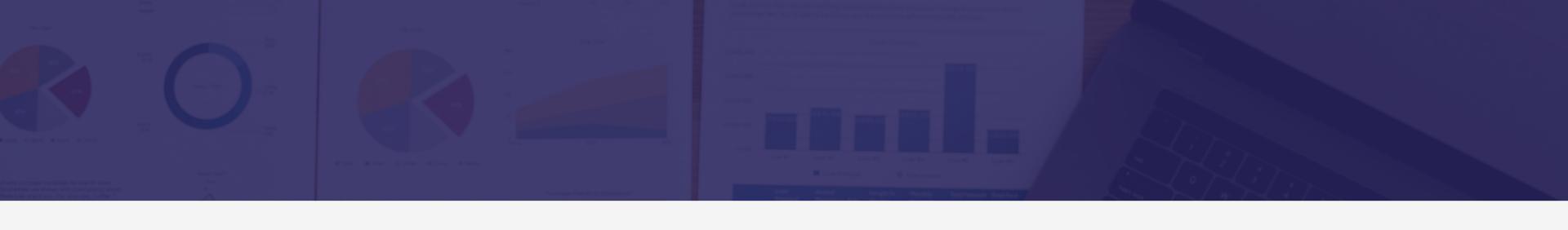
- Training and Placement of Staff
- Human Resource Consultancy

#### **5.FINANCIAL ANALYSIS**

- Financial Modeling
- Budgetting and Forecasting
- Performance Analysis

#### **6.TRAINING AND CAPACITY BUILDING**

- Training for Finance and Non-Finance Staff
- Workshop and Seminars

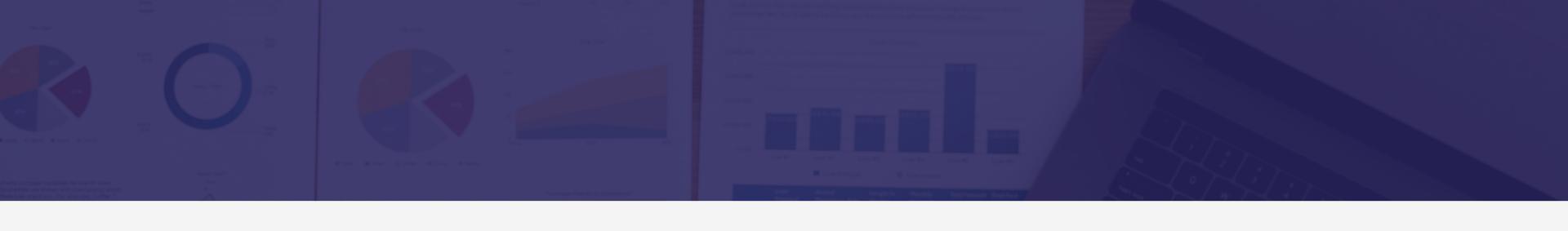


## 7.BUSINESS PLANNING AND PROJECT MANAGEMENT

- Project Planning and Management
- Business Plan Development
- Feasibility Studies

## 8.BUSINESS AND COMPANY REGISTRATION

- Company Incorporation
- Filing of Statutory Returns



#### 9.BUSINESS RESTRUCTURING

- Organizational Restrucuring
- Process Improvement

## 10.RECEIVABLES AND PAYABLES MANAGEMENT

- Cash Flow Management
- Credit Control



#### 11.DUE DELIGENCE

- Financial Due Diligence
- Operational Due Diligence

## 12.REGULATORY COMPLIANCE AND REPORTING

 Company/Organizational Returns to Authorities

## Industries We Serve



**MANUFACTURING** 



**EDUCATION** 



**FINANCIAL SERVICES** 



**PUBLIC SECTOR** 



**REAL ESTATE** 



**NGOs** 



**INSURANCE** 



**LEGAL SERVICES** 



**HEALTHCARE** 



**AGRICULTURE** 

## Regitration & Compliance

We are fully registered and compliant with key regulatory bodies:



Institute of Certified Public Accountants of Uganda (ICPAU)



Kampala City Council
Authority (KCCA)



Uganda Registration Services Bureau (URSB)



Uganda Revenue Authority (URA)

## Connect with us.





Plot 13, Buganda Road, Mukwano Courts Building, 2nd Floor, Suite No. 208 P.O. Box 36238, Kampala



Email

info@khanassociatescpa.com



Social Media

@khanassociatescpa



Call us

+256 393101844 / +256 770875338/ +256 758267245 / +256 777913536 / +256 751818775

